GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Panchayat Raj & Rural Development Department – Allegations of putting his signature on M.Book with ante date and misused his official position in order to help the Accused Officer Sri M.Udaya Kumar, the then Asssistant Engineer – Disciplinary Proceedings initiated against Sri A. Vidya Soundara Rajan, the then Deputy Executive Engineer, Rural Water Supply & Sanitation Department, Koyyalagudem, West Godavari District – Charges held proved in regular Inquiry conducted - Imposed a penalty of "Withholding of Two (02) Annual Grade increments with cumulative effect" under Rule 9 (vi) of APCS(CCA) Rules, 1991 – Appeal filed – Allowed – Punishment is reduced to that of "withholding of two (2) Annual Grade Increments without cumulative effect " - Orders – Issued.

PANCHAYAT RAJ AND RURAL DEVELOPMENT (VIG.VI) DEPARTMENT

G.O.RT.No. 41 **Dated: 24-01-2025**

Read the following:-

1. G.O. Rt. No.272, PR&RD (VIG.VI) Dept., dt:26.03.2024.
2. Letter dt:31-05-2024 received from the ENC, RWS&S along with the appeal petition, dt:05.05.2024 of Sri A.Vidya Soundara Rajan, the then DEE, RWS&S

*****

ORDER:-

In the reference 1st read above, orders were issued imposing a penalty of "withholding of Two (2) Annual Grade Increments with cumulative effect "against Sri A. Vidya Soundara Rajan, the then Deputy Executive Engineer, Rural Water Supply & Sanitation Department, Koyyalagudem, West Godavari District under Rule 9(vi) of Andhra Pradesh Civil Services(CCA) Rules, 1991, for the charges on the allegations of putting his signature on M.Book with ante date and misused his official position in order to help the Accused Officer Sri M.Udaya Kumar, the then Assistant Engineer, Rural Water Supply & Sanitation Department.

2. Aggrieved by the above orders, he has filed an appeal before the Government, stating that, the appellant has rendered unblemished services for a period of 34 years without any allegations/remarks to the utmost satisfaction of his superior officers. He has not committed any despicable corrupt practices during his entire service and he never received not even a single memo, from his superior officers except this charge memo. He has discharged his legitimate duties with sincerity, honesty and devotion to his duties without fear and favour to anybody concerned. Further, he was awarded appreciation certificates by the District Collector, Eluru on the eve of Independence Day and Republic Day celebrations thrice, while working as Assistant Executive Engineer and Deputy Executive Engineer. Unfortunately to his dismay, this is the first Article of Charge, he received in his entire service. For which, stated that, he has not violated Rule 3(1)(2) and 3(5) of Andhra Pradesh Civil Services (Conduct) Rules, 1964, as alleged intentionally. His sign in M.Book with the date of 11.08.2014 is only to sign immediately after recording of entries in M.Book by the concerned Assistant Engineer. However, the Inquiry Officer came to conclusion that, the charge

(Contd.P-2)

framed against him is partially proved in the inquiry. The Government have stated that, the charged officer himself admitted that he put ante date of 11.08.2014 and itself shows that the main content of the charge is proved and hence, it may be treated as the "charge held Proved" instead of "Partly Proved". By submitting this, the individual has requested the Government to pardon and descend the Major punishment awarded against him.

3. After careful examination of the matter, keeping in view of the Appeal of the Individual and taking a lenient view, have decided to reduce the punishment of withholding of two (2) Annual Grade Increments with cumulative effect awarded in the reference 1st cited to that of withholding of two (2) Annual Grade Increments without cumulative effect against Sri A. Vidya Soundara Rajan, the then Deputy Executive Engineer, Rural Water Supply & Sanitation Department, Koyyalagudem, West Godavari District.

4. Accordingly, the Government, hereby ordered reducing the punishment of withholding of two (2) Annual Grade Increments with cumulative effect awarded to that of withholding of two (2) Annual Grade Increments without cumulative effect against Sri A. Vidya Soundara Rajan, the then Deputy Executive Engineer, Rural Water Supply & Sanitation Department, Koyyalagudem, West Godavari District.

5. The Engineer-in-Chief, Rural Water Supply & Sanitation Department, Vijayawada shall take necessary further action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SHASHI BHUSHAN KUMAR
PRINCIPAL SECRETARY TO GOVERNMENT

To
Sri A. Vidya Soundara Rajan, the then Deputy Executive Engineer, Rural Water Supply & Sanitation Department, Koyyalagudem, West Godavari District (through the Engineer-In-Chief, RWS&S, Vijayawada)
The Engineer-In-Chief, Rural Water Supply & Sanitation Department, Vijayawada (in duplicate with a Request to obtain and furnish the dated acknowledgment of the orders)

Copy to:
The Superintending Engineer, Rural Water Supply & Sanitation Department, West Godavari District.
The OSD to Dy CM(PR&RD)
The PS to Prl Secy.,(PR&RD)
SF/SC.

// FORWARDED :: BY ORDER //

SECTION OFFICER